

Proformas for document audits for schools that are members of registration systems

The following proformas (A to D) list the documentation that a non-government school must maintain during any period of registration in order to demonstrate compliance with the requirements for registration and accreditation.

- Proforma A: requirements for registration and accreditation
- Proforma B: requirements for schools with boarding facilities
- Proforma C: requirements for approving an outside tutor and/or accessing an external provider
- Proforma D: requirements in relation to school annual reports

The requirements for registration and accreditation for schools from a registration system are detailed in the *Registration Systems and Member Non-government Schools (NSW) Manual* ('the Manual').

By listing the required documentation as detailed in the manual, the proformas provide a useful checklist for schools undertaking a self-review or document audit process. They aim to assist a school identify the policies and procedures currently in place at the school to meet the requirements. Once completed, the proformas provide a record of the location of these policies and procedures.

The proformas are intended to supplement, not replace, the Manual. The Manual provides a full description of the requirements.

Proforma A: Identifying existing member school's documentation that meets the requirements for registration and accreditation

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?				
		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Proprietor						
evidence that either the approved authority or each individual non-government member school's proprietor is a legal entity approved by the Minister (eg memorandum, constitution, article of association, a trust deed or incorporation document)	5.1					
evidence that a legally binding relationship exists between the approved authority and the member school	5.1					

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?				
		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Staff – Teaching staff responsible for delivering the curriculum						
a non-government school must have a teacher accreditation authority that has been approved under NESA's TAA guidelines	5.2.1					
copies of qualifications used to determine the suitability of each teacher and, copies of teacher accreditation documentation	5.2.1					
details, including the qualifications and teaching experience, of all part-time and full-time teaching staff	5.2.1					
the school's documented plan for providing alternate qualified teaching staff in the event that regular teaching staff are unavailable	5.2.1					

Proforma A: Requirements for registration and accreditation

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?				
		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Staff – Teaching staff responsible for delivering the curriculum						
<p>how the <i>Australian Professional Standards for Teachers</i> and other policies of NESAs as provided by the TA Act are being implemented, including:</p> <ul style="list-style-type: none"> – processes for supporting teachers in attaining and maintaining accreditation, including the induction, mentoring and professional development of teachers – processes for improving the collective standard of teaching at the school including, professional collaboration aimed at improving teacher practices and student outcomes 	5.2.1					
Curriculum – Primary and Years 7–10 (registration only)						
timetables for each Year/class showing allocation of time and teaching staff for each KLA	5.3.1.1 5.3.1.2					
<p>an overview of the school's educational program indicating:</p> <ul style="list-style-type: none"> – the scope and sequence of learning/units of work in relation to the outcomes of NESAs syllabuses for each KLA for each Year – an assessment plan indicating how students' performance in each KLA is assessed, monitored and recorded 	5.3.1.1 5.3.1.2					
an overview of the process for reporting student achievement	5.3.1.1 5.3.1.2					

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?				
		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Curriculum – Primary and Years 7–10 (registration only) (continued)						
evidence relating to the standard of teaching that includes: – consistency between the various elements of the school’s curriculum including NESA syllabus outcomes, scope and sequence, teaching programs, assessment records and samples of student work – records of teacher reflection/evaluation of the effectiveness of teaching and learning activities – records of the progressive achievement of students over time – records of the school’s analysis of student achievement data to inform teaching and learning – records of teaching strategies to meet the learning needs of students across a variety of student backgrounds and learning profiles, including Aboriginal and Torres Strait Islander students	5.3.1.1 5.3.1.2					
evidence relating to student engagement in learning, that includes records of: – students’ learning progress over time – teaching strategies and programs designed and implemented to meet the learning needs of students across a variety of student backgrounds and learning profiles, including Aboriginal and Torres Strait Islander students	5.3.1.1 5.3.1.2					
evidence that the school, if registered or exempt from registration only, informs parents of students in writing each year that the school is not eligible to enter candidates for the RoSA and indicates the consequences for potential candidates for that credential of the school not being accredited (7-10 only)	5.3.1.2					
the system and/or school must have resources and equipment available for providing the required KLAs/courses	5.3.1.1 5.3.1.2					
teaching programs for each unit of work that correspond to those identified in the scope and sequence of learning/units of work for the current calendar year	5.3.1.1 5.3.1.2					
samples of student work that relate to the teaching program for the current calendar year	5.3.1.1 5.3.1.2					

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?				
		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Curriculum – Years 11 and 12 (registration only)						
timetables for each Year/class showing allocation of time and teaching staff for each course	5.3.1.3					
an overview of the school's educational program indicating: <ul style="list-style-type: none"> – the scope and sequence of learning/units of work in relation to the outcomes of NESA syllabuses for each course for each Year – an assessment plan indicating how students' performance in each course is assessed, monitored and recorded – courses of study for each student each year that comply with a pattern of study for Year 11 and Year 12 as described on the ACE website for candidates for the HSC (ACE8005) 	5.3.1.3					
an overview of the process for reporting student achievement	5.3.1.3					
evidence relating to the standard of teaching that includes: <ul style="list-style-type: none"> – consistency between the various elements of the school's curriculum including NESA syllabus outcomes, scope and sequence, teaching programs, assessment records and samples of student work – records of teacher reflection/evaluation of the effectiveness of teaching and learning activities – records of the progressive achievement of students over time – records of the school's analysis of student achievement data to inform teaching and learning – records of teaching strategies to meet the needs of students from a variety of student backgrounds and learning profiles, including Aboriginal and Torres Strait Islander students 	5.3.1.3					
evidence relating to student engagement in learning, that includes records of: <ul style="list-style-type: none"> – students' learning progress over time – teaching strategies and programs designed and implemented to meet the learning needs of students across a variety of student backgrounds and learning profiles, including Aboriginal and Torres Strait Islander students 	5.3.1.3					

Proforma A: Requirements for registration and accreditation

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?				
		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Curriculum – Years 11 and 12 (registration only) (continued)						
evidence that the school, if registered or exempt from registration only, informs parents of students in writing each year that the school is not eligible to enter candidates for the HSC and indicates the consequences for potential candidates for that credential of the school not being accredited	5.3.1.3					
the system and/or school must have resources and equipment available for providing the required KLAs/courses	5.3.1.3					
teaching programs for each unit of work that correspond to those identified in the scope and sequence for the current calendar year	5.3.1.3					
samples of student work that relate to the teaching program for the current calendar year	5.3.1.3					
Curriculum – School of a kind						
documentation to certify that each student undertaking such education is a foreign national or a child of a foreign national, or a child of a kind as prescribed by the Regulations	5.3.4					
documentation that indicates how the curriculum delivered by the schools meets the needs of the students	5.3.4					
timetables for each Year/class showing the allocation of time and teaching staff for each learning area/course	5.3.4					
an overview of the school's educational program indicating: <ul style="list-style-type: none"> – the scope and sequence of learning/units of work in relation to each learning area/course for each Year/class – an assessment plan indicating how students' performance in each learning area/course is assessed, monitored and recorded 	5.3.4					
an overview of the process for reporting student achievement	5.3.4					

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?				
		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Curriculum – School of a kind (continued)						
evidence relating to the standard of teaching that includes: – consistency between the various elements of the school’s curriculum including scope and sequence, teaching programs, assessment records and samples of student work – records of teacher reflection/evaluation of the effectiveness of teaching and learning activities – records of the progressive achievement of students over time records of the school’s analysis of student achievement data to inform teaching and learning – records of teaching strategies to meet the needs of students from a variety of student backgrounds and learning profiles, including Aboriginal and Torres Strait Islander students	5.3.4					
evidence relating to student engagement in learning, that includes records of: – students’ learning progress over time – teaching strategies and programs designed and implemented to meet the learning needs of students across a variety of student backgrounds and learning profiles, including Aboriginal and Torres Strait Islander students	5.3.4					
evidence, where applicable, if the school is a secondary school that is registered or exempt from registration only, the school informs the parents of students in writing each year that the school is not eligible to enter candidates for the award of the RoSA and/or HSC and indicates the consequences for potential candidates for that credential of the school not being accredited	5.3.4					
the system and/or school must have resources and equipment available for providing the learning area/courses	5.3.4					
evidence that teaching programs for each unit of work for the current calendar year correspond to the scope and sequence	5.3.4					
samples of student work that relate to the teaching program for the current calendar year	5.3.4					

Proforma A: Requirements for registration and accreditation

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?				
		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Curriculum – School of a kind (continued)						
evidence, where applicable, that where the school is registered to provide education for children who are foreign nationals or the children of foreign nationals, the teaching staff hold qualifications deemed appropriate by the relevant education authority (or equivalent) to teach the curriculum being delivered	5.3.4					
Accreditation – Record of School Achievement						
timetables showing the allocation of time and teaching staff for each Year/class	7.1					
documentation to indicate the total number of hours allocated to each course	7.1					
an overview of the school's educational program indicating the scope and sequence for each course mapped against the content and outcomes of the relevant NESA syllabus for each course	7.1					
assessment policies and procedures that comply with the requirements of the <i>ACE</i> website and in NESA Official Notices, including statements of school procedures and records in relation to the allocation of grades in each Year 10 course	7.1					
confirmation that the school has policies for disability provisions in accordance with the <i>ACE</i> website	7.1					
an overview of the process for reporting student achievement	7.1					

Proforma A: Requirements for registration and accreditation

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?				
		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Accreditation – Record of School Achievement (continued)						
the standard of teaching, that includes: – consistency between the various elements of the school's curriculum including NESA syllabus outcomes, scope and sequence, teaching programs, assessment records and schedules, and samples of student work – records of teacher reflection/evaluation of the effectiveness of teaching and learning activities – records of the progressive achievement of students over time – records of the school's analysis of student achievement data to inform teaching and learning – records of teaching strategies to meet the needs of students across a variety of student backgrounds and learning profiles, including Aboriginal and Torres Strait Islander students	7.1					
student engagement in learning, that includes records of: – students' learning progress over time – teaching strategies and programs designed and implemented to meet the learning needs of students across a variety of student backgrounds and learning profiles, including Aboriginal and Torres Strait Islander students	7.1					
teaching programs for each unit of work for the current calendar year, corresponding to the scope and sequence for the year	7.1					
the system and/or school must have resources and equipment available for providing the required KLAs/courses	7.1					
samples of student work that relate to the teaching program for the current calendar year	7.1					

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?			If yes, school document name, location and date last revised	Responsible staff member
		Yes	No	n/a		
Accreditation – Higher School Certificate						
timetables showing the allocation of time and teaching staff for each Year/class	7.2.1					
documentation to indicate the total number of hours allocated to each Preliminary/HSC course	7.2.1					
an overview of the school's educational program indicating the scope and sequence for each course mapped against the content and outcomes of the relevant NESA syllabus	7.2.1					
assessment policies and procedures which comply with the requirements of the ACE website and NESA Official Notices in relation to:						
– statements of school procedures in relation to the allocation of grades in each Preliminary course	7.2.1					
– organisational details of the school's assessment program for each course, giving the number and types of assessment tasks, components and weightings and scheduling of tasks	7.2.1					
– marking, recording and reporting student achievement in assessment tasks	7.2.1					
– administrative arrangements associated with absence from an assessment task, late submission of tasks due to illness/misadventure, malpractice and invalid/unreliable tasks	7.2.1					
– student appeals against assessment rankings	7.2.1					
– 'N' determinations	7.2.1					
– providing students with written advice about the school's requirements for assessment in each course	7.2.1					
confirmation that the school has policies for disability provisions in accordance with the ACE website	7.2.1					
an overview of the process for reporting student achievement	7.2.1					

Proforma A: Requirements for registration and accreditation

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?				
		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Accreditation – Higher School Certificate (continued)						
the standard of teaching, that includes: – consistency between the various elements of the school's curriculum including NESA syllabus outcomes, scope and sequence, teaching programs, assessment records and schedules and samples of student work – records of teacher reflection/evaluation of the effectiveness of teaching and learning activities – records of the progressive achievement of students over time – records of the school's analysis of student achievement data to inform teaching and learning – records of teaching strategies to meet the needs of students from a variety of student backgrounds and learning profiles, including Aboriginal and Torres Strait Islander students	7.2.1					
student engagement in learning, that includes records of: – students' learning progress over time – teaching strategies and programs designed and implemented to meet the learning needs of students across a variety of student backgrounds and learning profiles, including Aboriginal and Torres Strait Islander students	7.2.1					
teaching programs for each unit of work for the current calendar year, corresponding to the scope and sequence for the year	7.2.1					
the system and/or school must have resources and equipment available for providing the required KLAs/courses	7.2.1					
samples of student work that relate to the teaching program for the current calendar year	7.2.1					

Proforma A: Requirements for registration and accreditation

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?				Responsible staff member
		Yes	No	n/a	If yes, school document name, location and date last revised	
Accreditation – Quality of the educational program for the Record of School Achievement and the Higher School Certificate						
records to demonstrate student achievement and student engagement in learning	7.3.1					
records to demonstrate the standard of teaching of courses	7.3.2					
have the facilities required for each course of study offered for the RoSA and/or HSC, taking into account: <ul style="list-style-type: none"> - the number of students in each course - any specialist requirements for the course - the range of student learning needs - if the facilities are off-site, an ongoing arrangement that ensures the availability of the off-site facilities for the duration of the course 	7.3.3					

Premises and buildings						
written evidence that all school premises and/or buildings comply with all legislation relevant at the time of occupation	5.4					
policies for assessing and monitoring the current standard and state of repair of the school's premises and buildings, making reference to current building requirements	5.4					
details of the annual fire safety statements which comply with Part 9 Division 5 of the <i>Environmental Planning and Assessment Regulation 2000</i>	5.4					
confirmation that the school has policies and procedures to meet the requirements of the <i>Disability Discrimination Act 1992</i> in terms of the school's buildings and premises	5.4					

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		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Facilities						
have the facilities, required for each course of study offered, taking into account; <ul style="list-style-type: none"> - the number of students undertaking the course - any specialist requirements of the course - the range of student learning needs - if the facilities are off-site, an ongoing arrangement that ensures the availability of the off-site facilities for the duration of the course 	5.5					
documentation to indicate that the school assesses and monitors the current standard and state of repair of facilities, taking into account the <i>Explosives Act 2003</i> and the <i>Work Health and Safety Act 2011</i>	5.5					
Safe and supportive environment – Legislative obligations						
policies and procedures to ensure that staff who have direct contact with students are informed annually of their legal responsibilities related to child protection and other relevant school expectations	5.6.1					
policies and procedures to ensure that requirements to prevent, identify, and investigate allegations of reportable conduct in compliance with the <i>Children’s Guardian Act 2019</i> are made known to staff annually	5.6.1					
policies and procedures to ensure that all persons engaged in child-related work at the school, as defined by the <i>Child Protection (Working with Children) Act 2012</i> , have a working with children check clearance from the Office of the Children’s Guardian	5.6.1					
policies and procedures to ensure that evidence of working with children check clearances is maintained by the school for all persons in child-related work at the school as required under the <i>Child Protection (Working with Children) Act 2012</i>	5.6.1					

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		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Safe and supportive environment – Legislative obligations (continued)						
policies and procedures to prevent, identify and respond to reportable matters in accordance with legislative requirements	5.6.1					
policies and procedures to ensure that all staff who are mandatory reporters under the <i>Children and Young Persons (Care and Protection) Act 1998</i> are informed annually of their obligations and the process that the school has in place in relation to mandatory reporting	5.6.1					
policies and procedures that set clear guidelines and expectations for stakeholders regarding complaints or allegations of staff misconduct or reportable conduct	5.6.1					
policies and procedures to publish the school’s complaint handling procedures regarding allegations of staff misconduct or reportable conduct	5.6.1					
Safe and supportive environment – Student welfare						
have in place and implement policies and procedures in relation to security, with specific reference to:	5.6.2					
– students						
– buildings and facilities	5.6.2					
– evacuation procedures	5.6.2					
have in place and implement policies and procedures in relation to supervision, with specific reference to protocols and guidelines, including risk management, for students undertaking on-site and off-site activities	5.6.2					
have in place and implement policies and procedures in relation to codes of conduct for members of the school community, with specific reference to:	5.6.2					
– rights and responsibilities of students and staff within the school community						
– behaviour management	5.6.2					
– anti-bullying including contact information for School Liaison Police and/or Youth Liaison Officers and other support services available in the school community	5.6.2					
– if relevant, staff supervision of any student leadership system if it provides authority for students to discipline or direct other students at the school	5.6.2					

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		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Safe and supportive environment – Student welfare (continued)						
– management and reporting of serious incidents and emergencies	5.6.2					
have in place and implement policies and procedures in relation to complaints or grievances, with specific reference to processes for raising and responding to matters of concern identified by students and/or parents	5.6.2					
have in place and implement policies and procedures in relation to pastoral care, with specific reference to:	5.6.2					
– personnel responsible for pastoral care including access to counselling						
– identification of and provision of support for students with special needs	5.6.2					
– health and the distribution and monitoring of medication	5.6.2					
– response to serious incidents and emergencies	5.6.2					
maintain a student enrolment and attendance register	5.6.2					
have in place and implement policies and procedures in relation to student attendance, with specific reference to:	5.6.2					
– processes for monitoring attendance data						
– intervention strategies to improve unsatisfactory attendance including implementing strategies designed to improve learning and student engagement in school and learning						
have in place and implement policies and procedures in relation to communication, with specific reference to formal and informal mechanisms available between stakeholders interested in a student's education and wellbeing	5.6.2					

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Discipline						
have in place and implement policies related to the discipline of students, including but not limited to the suspension, expulsion and exclusion of students, that are based on procedural fairness	5.7.1					
have in place and implement policies related to the discipline of students that either expressly prohibit corporal punishment or clearly and exhaustively list the school's discipline methods so as to plainly exclude corporal punishment	5.7.2					
have in place and implement policies related to the discipline of students that do not explicitly or implicitly sanction the administering of corporal punishment by non-school persons, including parents, to enforce discipline at the school	5.7.2					
Attendance						
a register of enrolments that includes the following information for each student: – name, age and address	5.8					
– the name and contact telephone number of parent(s)/guardian(s)	5.8					
– date of enrolment and, where appropriate, the date of leaving the school and the student's destination	5.8					
– for students older than six (6) years, previous school or pre-enrolment situation	5.8					
– where the destination of a student under 17 years of age is unknown, evidence that the Department of Education (attendance@det.nsw.edu.au) has been notified of the student's name, age, last known address, last date of attendance, parents' names and contact details, an indication of possible destination, other information that may assist officers to locate the student, and any known work health and safety risks associated with contacting the parents or student	5.8					

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		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Attendance (continued)						
the register of enrolments retained for a minimum period of five (5) years before archiving	5.8					
have in place and implement policies and procedures to:						
– monitor the daily attendance/absence of students	5.8					
– identify absences from school and/or class(es)	5.8					
– follow up unexplained absences	5.8					
– notify parent(s) and/or guardian(s) regarding poor school and/or class attendance	5.8					
– transfer unsatisfactory attendance information to student files	5.8					
maintain a register of daily attendance that includes the following information for each student:	5.8					
– daily attendance which may be recorded by noting daily absences	5.8					
– absences	5.8					
– reason for absence	5.8					
– documentation to substantiate reason for absence	5.8					
have in place and implement policies and procedures for exercising the Minister's delegation under section 25 of the Education Act	5.8					
maintain records of the exercise of the above delegation including copies of all certificates issued under the delegation	5.8					

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Management and operation of the school						
<p>Responsible persons – fit and proper person or body</p> <p>documented processes of notification and disclosure by which the school, or the system where the system operates member schools, can provide assurance to NESAs that each person defined under the Act as a 'responsible person', and any other person or body having similar functions in relation to the management or operation of the school as those of a 'responsible person' is a fit and proper person or body</p>	5.9.1					
<p>Responsible persons – notification related to previous refusal or cancellation of registration</p> <p>documented processes of notification and disclosure by which the system and/or school can assure NESAs that any refusal or cancellation in relation to a non-government school or proposed non-government school in the past five (5) years has not been largely attributable to the actions of a 'responsible person' for a school</p>	5.9.2					

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Management and operation of the school (continued)						
<p>Proper governance – policies and procedures</p> <p>policies and procedures for the proper governance of the school in relation to:</p> <ul style="list-style-type: none"> – a school charter or document identifying the governance structure of the school and the respective authority, role and responsibilities of each of the school’s ‘responsible persons’ and any other person or body concerned in the management of the school – a delegations schedule to <ul style="list-style-type: none"> o identify the respective authority within the governance structure o describe the process for withdrawing a delegated authority – a document to set out supervisory arrangements and reporting requirements for the school’s ‘responsible persons’ including any governing body and school executive – a code of conduct for the school’s ‘responsible persons’ – maintenance of records of governance decisions and actions made by the school’s ‘responsible persons’, including minutes of formal meetings of the school’s ‘responsible persons’, on and from 1 September 2014 and retaining such records for a minimum period of seven (7) years before archiving – a document describing the school’s legal compliance process to facilitate the school’s compliance with all relevant legislation and reduce any risk of non-compliance – a document describing the school’s risk management framework or plan for developing, implementing and reviewing risk management strategies in relation to strategic direction, governance, operation and finance and the associated risk register – from 1 July 2016, the maintenance of details of persons who are ‘responsible persons’ for the school including each person’s name, role, date of commencing and, when relevant, date of ceasing to be a ‘responsible person’ for the school within twenty-eight (28) days of a change being made and maintaining these records for a period of seven (7) years from the date of each entry before archiving or disposing. 	5.9.3.1					

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		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Management and operation of the school (continued)						
<p>Proper governance – conflict of interest policies and procedures in relation to dealing with conflict of interest including:</p> <ul style="list-style-type: none"> – an overarching statement defining conflict of interest within the context of the school’s governance structure – documented processes for <ul style="list-style-type: none"> ○ an annual declaration by each ‘responsible person’ for the school in relation to any actual, perceived or potential conflict ○ maintaining records of the annual declaration of each ‘responsible person’ for the school on and from 1 September 2014 and retaining such records for a period of seven (7) years before archiving or disposing ○ requiring each ‘responsible person’ at formal meetings of the school’s ‘responsible persons’ to raise any actual, perceived or potential conflict with regard to items on the agenda for the meeting and for recording in the minutes of the meeting any conflict that is raised ○ each ‘responsible person’ with a conflict of interest (including but not limited to a pecuniary interest or a related party transaction) mitigating the ensuing risk in a way that is acceptable to the other ‘responsible persons’ involved (for example, by absenting themselves from participating in any associated decision-making or advisory role) 	5.9.3.2					

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?				
		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Management and operation of the school (continued)						
<p>Proper governance – related party transactions register policies and procedures related to related party transactions:</p> <ul style="list-style-type: none"> – requiring each ‘responsible person’ for the school to disclose any related party transactions made on behalf of the school’s proprietor or governing body – maintaining a register of all related party transactions on and from 1 September 2014 and retaining such records for a period of seven (7) years before archiving or disposing. The degree of materiality of the transaction will determine the degree of the detail required to be included in the register – arranging for an external audit of the school’s register of all related party transactions on an annual basis – retaining a record of each external audit report of the register of all related party transactions on and from 1 September 2014 and retaining such records for a period of seven (7) years before archiving – notifying NESA if the contract or arrangement with the school’s external auditor is terminated by the school or external auditor prior to the expiry of the term of the contract or arrangement and the reason(s) for that termination. 	5.9.3.3					

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?				
		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Management and operation of the school (continued)						
<p>Proper governance – professional learning for ‘responsible persons’ policies and procedures for the ongoing professional learning of the school’s ‘responsible persons’ with specific reference to:</p> <ul style="list-style-type: none"> – the mandatory completion of a minimum twelve (12) hours of professional learning with regard to governance for each ‘responsible person’ for the school over each three (3) year period from the time of commencing as a ‘responsible person’; to be delivered by a NESAs approved training provider – relevant professional learning for ‘responsible persons’ with responsibilities for areas of governance requiring particular qualifications, skills or expertise, for example in relation to finance, compliance, risk management and/or education, delivered by a NESAs approved training provider – maintaining a register of professional learning and training undertaken by each ‘responsible person’ for the school including the following details for each year: <ul style="list-style-type: none"> o name of ‘responsible person’ o role or position of responsibility o professional learning (date, nature, provider and hours) <p>retaining the register of professional learning on and from 1 September 2014, including relevant records such as evidence of completion of professional learning, and retaining such records and each entry into the register from the date of entry for a minimum period of seven (7) years before archiving or disposing</p>	5.9.3.4					

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?				
		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Management and operation of the school (continued)						
<p>Proper governance – professional learning for ‘responsible persons’ policies and procedures for the ongoing professional learning of the school’s ‘responsible persons’ with specific reference to:</p> <ul style="list-style-type: none"> – the mandatory completion of a minimum twelve (12) hours of professional learning with regard to governance for each ‘responsible person’ for the school over each three (3) year period from the time of commencing as a ‘responsible person’; to be delivered by a NESAs approved training provider – relevant professional learning for ‘responsible persons’ with responsibilities for areas of governance requiring particular qualifications, skills or expertise, for example in relation to finance, compliance, risk management and/or education, delivered by a NESAs approved training provider – maintaining a register of professional learning and training undertaken by each ‘responsible person’ for the school including the following details for each year: <ul style="list-style-type: none"> o name of ‘responsible person’ o role or position of responsibility o professional learning (date, nature, provider and hours) <p>retaining the register of professional learning on and from 1 September 2014, including relevant records such as evidence of completion of professional learning, and retaining such records and each entry into the register from the date of entry for a minimum period of seven (7) years before archiving or disposing</p>	5.9.3.4					

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?				
		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Management and operation of the school (continued)						
<p>Proper governance – induction of new ‘responsible persons’ policies and procedures for the induction of new ‘responsible persons’ with specific reference to:</p> <ul style="list-style-type: none"> – an induction process for new ‘responsible persons’ including, at a minimum, the mandatory successful completion of a NESAs approved training program by a NESAs approved training provider in relation to proper governance prior to taking up the role of ‘responsible person’ or within three (3) months of becoming a ‘responsible person’ for the school – a school-based induction program to provide each new ‘responsible person’ with a copy of the following documents: <ul style="list-style-type: none"> o a copy of all the school’s documents, policies and procedures specified at 5.9.3.1 of the Manual and any other key policy document for the school o the school’s most recent audited financial statements o recent minutes of meetings of the school’s ‘responsible persons’ – maintaining evidence that each new ‘responsible person’ has received a copy of all of the documents specified above – maintaining a register of the induction process identifying the following details for each new ‘responsible person’ <ul style="list-style-type: none"> o name o date of becoming a ‘responsible person’ for the school o position of responsibility o details of any qualification and/or experience relevant to the particular position of responsibility o details of the successful completion of a NESAs approved training program in relation to proper governance (date(s), provider, nature of training) – retaining the register of induction on and from 1 September 2014 and retaining each entry into the register from the date of entry for a minimum period of seven (7) years before archiving or disposing 	5.9.3.5					

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?				
		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Management and operation of the school (continued)						
<p>Proper governance – external independent attestation audit of annual financial statements</p> <p>provide evidence that the audit and accompanying certificate</p> <ul style="list-style-type: none"> – have been completed by an auditor recognised by CPA Australia, Chartered Accountants Australia and New Zealand, the Institute of Public Accountants or another recognised accounting body approved by NESA – comply with any other requirements imposed by Commonwealth or NSW Government agencies providing funding to the school – have not been completed by a person or body with whom the school has another business relationship in addition to audit services or with whom any of the ‘responsible persons’ of the school has a conflict of interest – the school must have policy and procedures for notifying NESA if the contract or arrangement with the school’s external auditor is terminated by the school or external auditor prior to the expiry of the term of the contract or arrangement and the reason(s) for that termination <p>The school’s audited and certified annual financial statements in relation to any period on and from 1 September 2014 are to be available for inspection and are to be retained for a minimum period of seven (7) years after the end of the period to which the annual financial statements refer before archiving or disposing</p>	5.9.3.6					
<p>Financial viability</p> <ul style="list-style-type: none"> – a certification or warrant by the registration system or another body or person approved by NESA for that purpose to demonstrate the current financial viability of the school – policies and procedures to assess the school’s financial viability and notify NESA where required 	5.9.4					
<p>Notifications to NESA</p> <p>documented processes by which a return is made by the school to the system authority so that the system can provide returns to NESA to meet the requirements of the Education Act</p>	5.9.5					

Proforma A: Requirements for registration and accreditation

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?				
		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Educational and financial reporting						
must participate in annual reporting to publicly disclose the educational and financial performance measures and policies of the member school as identified by the Minister (see 5.10.1 in the Manual) in an online or appropriate electronic form provided to NESA no later than 30 June in the year following the reporting year (see Proforma D for details)	5.10.1					
ensure that the member school can provide data to the Minister, if requested by the Minister in order to report to Parliament on the effectiveness of schooling in the State and that such data will be provided to NESA in an online or appropriate electronic form within three (3) months of being notified that the information is required	5.10.2					
Schools with boarding facilities						
See Proforma B	5.11.3					

Proforma B: Identifying existing member school’s documentation that meets the requirements for schools with boarding facilities

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?				
		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Schools with boarding facilities						
have in place and implement policies and procedures that include:						
– the aims and organisation of boarding at the school	5.11.1					
– the enrolment policy, if different from the day school enrolment policy	5.11.1					
– any special aspects of the school’s boarding facilities, for example co-educational, week-day only boarding	5.11.1					
– a description of the facilities and support services provided for boarders	5.11.1					
– how the school’s policies for boarding relate to day school policies	5.11.1					
– communication mechanisms	5.11.1					
evidence that the school:						
– assesses and monitors the standard and state of repair of boarding premises, buildings and facilities, taking into account the requirements of relevant legislation including the <i>Explosives Act 2003</i> and the <i>Work Health and Safety Act 2011</i>	5.11.2					
– undertakes and maintains details of annual fire safety statements that comply with Part 9 Division 5 of the <i>Environmental Planning and Assessment Regulation 2000</i>	5.11.2					
– maintains written evidence that any school premises and/or buildings first occupied after 2003 comply with all legislation relevant at the time of occupation	5.11.2					
– maintains written evidence that any school premises and/or buildings that are the subject of a development application after 2003 comply with all legislation relevant at the time of occupation	5.11.2					
– has policies and procedures to meet the requirements of the <i>Disability Discrimination Act 1992</i> in terms of the school’s boarding buildings and premises	5.11.2					

Proforma B: Requirements for schools with boarding facilities

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?				
		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Schools with boarding facilities (continued)						
– for buildings that are subject of a development consent or erected since 1997, will have evidence of relevant council approval in relation to Class 3 of the BCA	5.11.2					
have in place and implement policies and procedures that include: – codes of conduct for members of the boarding community describing: – the rights and responsibilities of boarders – if relevant, staff supervision of any student leadership system if it provides authority for students to discipline or direct other students at the school	5.11.3					
– management of student behaviour including but not limited to processes for suspension, expulsion and exclusion based on procedural fairness	5.11.3					
– a process for handling complaints that describes how matters of concern can be raised and a process for responding to those concerns	5.11.3					
have in place and implement policies and procedures to: – ensure that all staff directly involved with the supervision of boarders are informed annually of their legal responsibilities related to child protection and other relevant school expectations	5.11.4					
– ensure that requirements to prevent, identify and investigate allegations of reportable conduct in compliance with the <i>Children’s Guardian Act 2019</i> are made known to staff annually	5.11.4					
– ensure that the school meets the requirements of the <i>Child Protection (Working with Children) Act 2012</i> in relation to working with children check clearances for all persons in child-related work, as required	5.11.4					
– ensure that all staff, volunteers and outside tutors are informed annually of their obligations under the <i>Child Protection (Working with Children) Act 2012</i>	5.11.4					
– ensure that the school has documented processes for being assured that any external provider accessed by the school complies with the <i>Child Protection (Working with Children) Act 2012</i>	5.11.4					
– prevent, identify and respond to reportable matters in accordance with legislative requirements	5.11.4					

Proforma B: Requirements for schools with boarding facilities

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?				
		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Schools with boarding facilities (continued)						
– ensure that all staff who are mandatory reporters under <i>the Children and Young Persons (Care and Protection) Act 1998</i> are informed annually of their obligations and the manner in which the school expects them to comply	5.11.4					
– set clear guidelines and expectations for stakeholders regarding complaints or allegations of staff misconduct or reportable conduct	5.11.4					
– publish the school’s complaint handling procedures regarding allegations of staff misconduct or reportable conduct	5.11.4					
– ensure that all staff have up-to-date handbooks and undertake professional development as determined by the principal	5.11.4					
have in place and implement policies and procedures that include supervision, with specific reference to:	5.11.5					
– identification of staff with allocated responsibility for students over a twenty-four (24) hour period	5.11.5					
– monitoring the whereabouts of students over a twenty-four (24) hour period	5.11.5					
– protocols and guidelines, including risk management, for boarders undertaking on-site and off-site activities	5.11.5					
– protocols for leave and travel arrangements	5.11.5					
have in place and implement policies and procedures that include:						
– supplying food that meets the Australian Dietary Guidelines	5.11.6					
– catering that complies with the requirements of the <i>NSW Food Act 2003</i>	5.11.6					
– facilities, personnel and programs for physical activity	5.11.6					
have in place and implement policies and procedures that include:						
– twenty-four (24) hour access to emergency medical assistance	5.11.6					
– training of all staff directly involved in the supervision of boarders to the equivalent of Provide First Aid (HLTAID003)	5.11.6					
– monitoring the physical health of boarders	5.11.6					
– consent from and notification of parents/guardians regarding the administering of first aid and medical care	5.11.6					

Proforma B: Requirements for schools with boarding facilities

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?				
		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Schools with boarding facilities (continued)						
– managing communicable and infectious diseases	5.11.6					
– managing immunisation and screening	5.11.6					
– distribution and monitoring of medication	5.11.6					
– care of ill boarders	5.11.6					
– ancillary health services, including facilities and personnel available on-site and off-site and how to access these services	5.11.6					
have in place and implement policies and procedures that include:						
– personnel responsible for pastoral care	5.11.7					
– identification of and support for students with special needs	5.11.7					
– homework and access to assistance with homework	5.11.7					
– access to counselling where required	5.11.7					
– provision for parent/guardian–student communication	5.11.7					
have in place and implement policies and procedures that include:						
– security of the boarding school and its students, buildings and facilities for twenty-four (24) hours each day	5.11.8					
– response to serious incidents and emergencies	5.11.8					

Proforma C: Identifying existing member school’s documentation that meets the requirements for registration and accreditation for schools using or accessing outside tutors and/or external providers

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?				
		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Staff – Outside tutors						
documented process used to verify an outside tutor’s capacity to teach a course	5.2.2					
documented process used to ensure that in accessing an outside tutor the school continues to comply with the requirements under the <i>Child Protection (Working with Children) Act 2012</i>	5.2.2					
evidence that the school, if accredited, continues to comply with the requirements of the ACE website for approved study with an outside tutor	5.2.2					
evidence that originals of outside tutor’s qualifications and/or evidence of experience/expertise of outside tutors have been seen by the principal or the principal’s (or equivalent’s) authorised delegate	5.2.2					
evidence that the school has sought and obtained satisfactory referee reports about the outside tutor	5.2.2					
details of the process undertaken by the school to verify an outside tutor’s capacity to teach a course and the outcome of that process	5.2.2					
evidence of a working with children check clearance as required under the <i>Child Protection (Working with Children) Act 2012</i>	5.2.2					
procedures to ensure that curriculum requirements are being met and will continue to be met by outside tutor(s)	5.2.2					
policies and procedures in relation to outside tutor(s) to ensure the safety and welfare of students and to promote their personal and social development	5.6.2					
a written statement from each outside tutor that their course delivery and assessment program will be in accordance with NESA syllabuses, the ACE website and NESA Official Notices	7.3.2					

Proforma C: Requirements for approving an outside tutor and/or accessing an external provider

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?				
		Yes	No	n/a	If yes, school document name, location and date last revised	Responsible staff member
Staff – External providers						
documentation to indicate that the school has documented processes for being assured that any external provider accessed by the school complies with the <i>Child Protection (Working with Children) Act 2012</i> in relation to each person in child-related work as defined by the <i>Child Protection (Working with Children) Act 2012</i>	5.2.3					
record of the students undertaking course(s) with an external provider	5.2.3					
records to demonstrate the suitability of the external provider(s) to deliver the course(s) including, where relevant, evidence of certification of the provider(s) by appropriate agencies	5.2.3					
record of the agreement between the school and the external provider including identification of respective responsibilities of the school and provider(s)	5.2.3					
procedures to ensure that curriculum requirements are being met and will continue to be met for course(s) delivered by external provider(s)	5.2.3					
records to demonstrate that the outsourced course(s) comprise a minority of each student's pattern of study for each Stage of learning, unless otherwise approved by NESA	5.2.3					
policies and procedures in relation to external provider(s) to ensure the safety and welfare of students and to promote their personal and social development	5.6.2					
a written statement from each external provider that their course delivery and assessment program will be in accordance with NESA syllabuses, the <i>ACE</i> website and NESA Official Notices	7.3.2					

Proforma D: Identifying existing school documentation that meets the requirements for educational and financial reporting for a non-government school that is a member of a registration system

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?		
		Yes	No	Staff member responsible
Educational and financial reporting				
An annual report that contains: a message from key school bodies	5.10.1			
contextual information about the school	5.10.1			
student outcomes in standardised national literacy and numeracy testing	5.10.1			
the granting of RoSA	5.10.1			
the results of the HSC including comparison of student performance to statewide performance and trends in student performance Where it does not contravene privacy and personal information policies, graphical and/or tabulated presentation of this information is required and should show: – comparative performance over time – comparisons with statewide performance – comparative information in relation to similar schools where appropriate. Interpretative comments for the graphical/tabulated information presented must be provided. Publication of performance data must be consistent with the requirements of all relevant state and national legislation.	5.10.1			
senior secondary outcomes (where relevant) including: – percentage of students in Year 12 undertaking vocational or trade training – percentage of students in Year 12 attaining a Year 12 certificate or equivalent VET qualification	5.10.1			
a summary of professional learning undertaken by teachers (as defined by the <i>Teacher Accreditation Act 2004</i>) during the year	5.10.1			

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?		
		Yes	No	Staff member responsible
<i>Educational and financial reporting (continued)</i>				
details of the teacher accreditation of all teaching staff (as defined by the <i>Teacher Accreditation Act 2004</i>) who are responsible for delivering the curriculum	5.10.1			
workforce composition, including Aboriginal and Torres Strait Islander peoples (as known and with regard to consideration of privacy issues)	5.10.1			
student attendance rates for each Year level and the whole school	5.10.1			
a description of how the school manages student non-attendance	5.10.1			
retention of Year 10 to Year 12 (where relevant)	5.10.1			
post-school destinations (secondary schools only). For students beyond the compulsory years of schooling these can be represented in broad terms (eg workforce, further study, unknown) and in the most appropriate way according to each school's circumstances.	5.10.1			
the full text or a link to the full text of the school's enrolment policies, including all prerequisites for continuing enrolment	5.10.1			
characteristics of the student body	5.10.1			
school policies: A summary of policies for student welfare, anti-bullying, discipline and complaints and grievances, with information on: <ul style="list-style-type: none"> – changes made to policies during the reporting year – how these policies are disclosed publicly 	5.10.1			
priority areas for improvement as selected by the school including comments on the achievement of priorities for the previous year. The areas selected for improvement by the school may or may not include targets for student achievement.	5.10.1			
actions undertaken by the school to promote respect and responsibility. These may relate to respectful behaviour, involvement in community service activities, and specific class-based activities.	5.10.1			
a description in plain language of parent, student and teacher satisfaction. This can be represented in the most appropriate way according to each school's circumstances.	5.10.1			

Policies, procedures, processes and other documentation required as evidence of compliance for each requirement as listed in the <i>Registration Systems and Member Non-government Schools (NSW) Manual</i>	Manual reference	Does the school have this documentation?		
		Yes	No	Staff member responsible
<i>Educational and financial reporting (continued)</i>				
<p>summary of financial information which includes:</p> <ul style="list-style-type: none"> – income from all sources, including Commonwealth and State grants and subsidies and all private income, including fees and donations – expenditure on all purposes, including teaching and learning, administration and financing (ie borrowing costs, depreciation, etc). <p>Financial information is to be based on, and reported in a form consistent with, the detailed information provided to the Commonwealth Government each year in the Commonwealth Financial Questionnaire.</p> <p>When income is received and managed by a registration system authority on behalf of member schools, the system may provide a summary financial report for that income on behalf of member schools in a form that is consistent with the categories described above and with the Commonwealth Financial Questionnaire.</p> <p>Where a system authority is reporting on summary financial information on behalf of members schools, each member school must also report on the locally generated income of the school using the categories described above in a form consistent with the Commonwealth Financial Questionnaire.</p>	5.10.1			

Please note:

- reports must relate to the school year
- each non-government school is to produce a report no later than 30 June in the year following each reporting year
- reports must be disclosed publicly and provided, in electronic form, to NESAs by 30 June following each reporting year